



EMPLOYMENT TRIBUNALS

Claimant: Rob Ransome

Respondent: Nijran Partners Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region of the Employment Tribunals on 4 August 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£903.69** gross.
3. The respondent has failed to pay the claimant outstanding accrued but untaken holiday and must pay the claimant **£2,200.85** gross.
4. The respondent is in breach of contract having failed to give the claimant notice of termination of employment and shall pay the claimant compensation assessed in the sum of **£4,518.46** gross.
5. The claimant is entitled to a redundancy payment in the sum of **£2,875.39**.
6. The hearing listed for 9 February 2024 is cancelled.

Employment Judge Clark

Date: 18 January 2024

JUDGMENT SENT TO THE PARTIES ON

Date:

FOR THE TRIBUNAL OFFICE