Case Number: 2602040/2023



## **EMPLOYMENT TRIBUNALS**

Claimant: Adam Barker

Respondent: I Ceramics Limited

## **JUDGMENT**

## Employment Tribunals Rules of Procedure 2013 - Rule 21

- The claim was issued in the Midlands East Region of the Employment Tribunals on 22 September 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
- 2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the net sum (after deductions) of £2510.
- 3. The claimant was dismissed in breach of contract in respect of notice. The claimant does not seek damages.
- 4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £6055.
- 5. The hearing listed on 27 February 2024 is cancelled.

**Employment Judge Clark** 

Date: 24/1/2024

JUDGMENT SENT TO THE PARTIES ON

Date:

FOR THE TRIBUNAL OFFICE