



EMPLOYMENT TRIBUNALS

Claimant: Mr M Brown

Respondent: Leversedge Telecom Services Ltd

JUDGMENT

The claim of unfair dismissal is **struck out**.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint, unless one of the exceptions to the requirement for qualifying service applies.
3. The claimant was employed by the respondent for less than two years. The tribunal wrote to the claimant on 3 January 2024 with a warning that the claim would be struck out for lack of jurisdiction unless the claimant made written representations as to why that should not happen.
4. The Claimant has not responded. The claimant has therefore failed to give an acceptable reason why the complaint can proceed.
5. Accordingly, the claim of unfair dismissal is struck out. The other claims are not affected by this judgment and will proceed to a hearing on 27 March 2024.

Employment Judge Clark

Date: 2 February 2024