



# EMPLOYMENT TRIBUNALS

Claimant: Mr W J Hope

Respondent: Airplus Renewables Ltd

## JUDGMENT

The claim is struck out.

## REASONS

1. The claimant presented a single complaint of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint, unless one of the exceptions to the requirement for qualifying service applies.
3. The claimant's claim does not show he was employed by the respondent for two years or more. The tribunal wrote to the claimant on 4 January 2024 with a warning that the claim would be struck out for lack of jurisdiction unless the claimant made written representations as to why that should not happen.
4. The Claimant has not responded. The claimant has therefore failed to give an acceptable reason why the complaint can proceed.
5. Accordingly, the claim of unfair dismissal is struck out. As that was the only claim presented, the claim is at an end.

Employment Judge Clark

Date: 2 February 2024