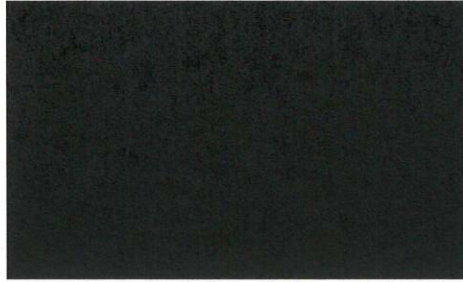




Ministry
of Defence



FOI2020/09700

E-mail: Navysec-foimailbox@mod.gov.uk



10 September 2020

Dear [REDACTED],

Release of Information

Thank you for your correspondence of 27 August 2020 in which you requested the following information:

'Could you please provide me with the following information for a Royal Marine Stores Accountant specialist.

Based on the median length of service on entry to the Stores Accountant specialisation:

1. Length of service statistics (percentage chance of further service)
2. Promotion statistics - if possible could include the following information:
 - Chance of promotion to rank from LCpl
 - Chance of further promotion from each subsequent rank
 - Expected length of service in rank
 - Expected length of service on promotion to rank
3. If possible:
 - Strength of Stores Accountant specialisation by rank
 - Number of Stores Accountant specialists currently serving on an Engagement Stage 3 by rank

- Age profile of the Stores Accountant specialisation'

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000.

A search for the information has been completed within the Ministry of Defence and I can confirm that information in scope of your request is held which can be found at Annex A to this letter.

The analysis in Tables 1, 2 and 3 have been provided for Royal Marine Stores Accountant at OR-2(Marine) with a Length of Service (LOS) of 3 years. Length of Service 3 years was selected as this is the median length of service on entry to the Stores Accountant specialisation. The data provided for the chances of survival and chances of promotion are produced using historic data from 1 April 2013 – 31 March 2020. The use of seven years data reduces fluctuations caused by one-off factors and also covers a wider period of the economic cycle which may influence outflow. As the analysis is derived from historic data it will reflect policy measures over that time period and therefore may not be reflective of behaviour under current or future policy conditions.

Under Section 16 (Advice and Assistance) you may find it helpful to note that due to a small population in the source data for Royal Marines Stores Accountant, caution should be taken when interpreting these statistics. Whilst the data are an accurate reflection of the chances of promotion and survival for the period used, data for different time periods could give very different results. Please note the chance of promotion is provided from OR-2; it is not possible to provide figures from OR-3(Lance Corporal) as the analysis is calculated using Substantive Rank and Stores Accountants are not substantively promoted to OR-3.

In addition, you may find it helpful to note the response to the second part of Question 3 is comprised of all personnel who have an extended career engagement recorded on the Joint Personnel Administration system. This includes personnel who received an extended career under equivalent terms prior to the introduction of Engagement Stage 3. Personnel may have an extended career engagement recorded prior to completion of their previous engagement or reaching the requirements to serve on an extended career. Personnel who continue to serve on an Extension of Service after completion of their extended career engagement are also included.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat - FOI Section

Table 1. The chance an OR-2 Royal Marine Stores Accountant with LOS 3 years will achieve each LOS before exiting:

Length of Service (years)	Chance of Completing length of service
4	89%
5	76%
6	68%
7	59%
8	52%
9	48%
10	42%
11	39%
12	34%
13	32%
14	29%
15	26%
16	25%
17	24%
18	23%
19	23%
20	22%
21	21%
22	19%
23	16%
24	15%
25	15%
26	14%
27	12%
28	12%
29	11%
30	9%
31	6%
32	6%
33	6%
34	6%
35	3%
36	3%
37	3%
38	3%
39	2%
40	1%

Source: Defence Statistics (Navy)

1. Expected LOS is calculated by using the averages of historic data and represents full years of completed service.
2. Exiting denotes anything that results in an ending of Regular service, e.g. time expiry, voluntary outflow, death etc.

Table 2. Chance of promotion for a Royal Marine Stores Accountant from OR-2 to OR-9

		Joining Rank	Start Rank			
			OR-2	OR-4	OR-6	OR-7
OR-4	Corporal	40%				
OR-6	Sergeant	27%	66%			
OR-7	Colour Sergeant	20%	46%	69%		
OR-8	Warrant Officer 2	13%	31%	45%	64%	
OR-9	Warrant Officer 1	7%	16%	21%	28%	13%

Source: Defence Statistics (Navy)

1. Promotion rates at the 'Joining Rank' are for a New Entrant, eg showing that the chance of a Royal Marines Stores Accountant being promoted to OR-9 throughout their career is 7%.
2. 'Start Rank' is the rank at the start of the promotion analysis, ie where a current Royal Marines Stores Accountant OR-8 has a 13% chance of promotion to OR-9.
3. Promotion rates for a start rank of OR-4 and above is calculated for individuals at the median length of service for that rank. For this reason figures for OR-8 suggest a lower chance of promotion to OR-9 than for OR-7 as the majority of promotions from OR-8 to OR-9 occur before the median length of service at OR-8.

Table 3. The expected LOS in rank, and expected LOS on promotion to rank in years, for an OR-2 Royal Marine Stores Accountant with LOS 3 years:

Rank		Expected LOS in Rank	Expected LOS on promotion to the rank
OR-2	Marine	4.2	N/A
OR-4	Corporal	4.6	7.9
OR-6	Sergeant	5.4	12.5
OR-7	Colour Sergeant	4.3	16.1
OR-8	Warrant Officer 2	5.4	20.0
OR-9	Warrant Officer 1	9.8	22.4

Source: Defence Statistics (Navy)

1. 'Expected LOS in rank' includes all exits from that rank, for example promotion to the next rank or exiting the Service.
2. N/A is present because personnel cannot be promoted to OR-2.

Table 4. Trained Regular Royal Marine Stores Accountant as at 1 April 2020, by Substantive Rank:

Substantive Rank		
OR-2	Marine	79
OR-4	Corporal	35
OR-6	Sergeant	25
OR-7	Colour Sergeant	14
OR-8	Warrant Officer 2	12
OR-9	Warrant Officer 1	~

Source: Defence Statistics (Navy)

1. Figures fewer than 5 are represented by '~'.

Table 5. Trained Regular Royal Marine Stores Accountant on an Extended Career, as at 1 April 2020, by Substantive Rank:

Substantive Rank		
OR-6	Sergeant	~
OR-7	Colour Sergeant	~
OR-8	Warrant Officer 2	5
OR-9	Warrant Officer 1	~

Source: Defence Statistics (Navy)

1. Figures fewer than 5 are represented by '~'.

Table 6. Trained Regular Royal Marine Stores Accountant as at 1 April 2020, by Age:

Age	
20-24	13
25-29	47
30-34	46
35-39	28
40-44	14
45-49	10
50-54	8
55-59	~

Source: Defence Statistics (Navy)

1. Figures fewer than 5 are represented by '~'.