



EMPLOYMENT TRIBUNALS

Claimant: Mr Barry Edwards

Respondent: Oversea-Chinese Banking Corporation Limited

Heard at: London Central Employment Tribunal
On: 22nd to 25th January 2024

Before: Employment Judge Singh
Ms O Stennett
Mr J Ballard

Representation
Claimant: Mr M Raffell (Employment Consultant)
Respondent: Ms H Compton (Counsel)

JUDGMENT

Unfavourable treatment because of something arising in consequence of disability

1. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.

Failure to make reasonable adjustments for disability

2. The complaint of failure to make reasonable adjustments for disability is not well-founded and is dismissed.

Breach of regulation 10 of the Employee Relations Act 1999.

3. The complaint of a breach of regulation 10 is not well-founded and is dismissed.

Employment Judge **Singh**

26th January 2024

Case No: 2201412/2023

JUDGMENT SENT TO THE PARTIES ON

27/01/2024

FOR THE TRIBUNAL OFFICE

Note

*Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within **14 days** of the sending of this written record of the decision.*