



EMPLOYMENT TRIBUNALS

Claimant

Mr Robert Dubont

Respondent

v

- (1) Marsh Farm Futures
- (3) Mr Mohamed Rafi
- (4) Mr Barry Patel

REJECTION OF APPLICATION FOR A RECONSIDERATION UNDER RULE 72(1) OF THE EMPLOYMENT TRIBUNAL RULES OF PROCEDURE

1. Pursuant to a Reserved Judgment sent to the parties on 2 November 2023, those representing the Claimant applied for a reconsideration of part of the Judgment being paragraph 169 of the Reserved Judgment.
2. This application was passed to E J Palmer on 11 January 2024. Having considered the application, EJ Palmer has determined under Rule 72(1) that there is no reasonable prospect of the original decision at paragraph 169 being varied or revoked. The application is therefore refused.

Employment Judge K L Palmer

Date: 26 January 2024

Sent to the parties on: 1 February 2024

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>