



EMPLOYMENT TRIBUNALS

Claimant: Mr G Proctor

Respondent: Adrenaline Motorcycles Ltd (in voluntary liquidation)

Heard at: Midlands West

On: 29 30
31 January 2024

Before: Employment Judge Woffenden
Members Mr Z Khan
Ms S Fritz

Representation

Claimant: In person

Respondent: Did Not Attend and Was Not Represented

JUDGMENT

1 The respondent failed to attend or to be represented at the hearing. The tribunal considered the information in its possession. The tribunal proceeded with the hearing in its absence.

2 The claimant's complaint of direct disability discrimination fails and is dismissed.

3 The claimant's complaint of a failure to make reasonable adjustments fails and is dismissed.

Employment Judge Woffenden

Date 01.02.2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>