



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case Number: 4103080/2023**

**Held in Glasgow on 25 January 2024**

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**Employment Judge C McManus**

**Mr C Berry**

**Claimant**

**W & L Electrical Services Ltd**

**Respondent  
Represented by:  
Mr G Price-Rowlands -  
Counsel**

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*Following a certificate of correction, this is a corrected version of the original judgment dated 25 January 2024 and issued on 29 January 2024.*

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Tribunal is that:

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- The claimant's complaint of unfair dismissal is time barred with regard to the provisions of the Employment Rights Act 1996 section 111(2)(b) and is dismissed.

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- The claimant's complaints of (1) nonpayment of wages for accrued but unpaid holidays (2) unlawful deductions from wages (3) notice pay, are time barred with regard to the provisions of the Employment Rights Act 1996 section 23 and are dismissed.

**REASONS**

Reasons were given orally at the Hearing.

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C McManus

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**Employment Judge**

30 January 2024

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**Date of Judgment**

**Date sent to parties**

30 January 2024

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