



## **EMPLOYMENT TRIBUNALS**

**Claimant:** A A

**Respondent:** B (R1) and C (R2)

**Heard at:** London South (Croydon) a hybrid hearing  
**On:** 4/12/2023 - 12/12/2023

**Before:** Employment Judge Wright  
Mr T Okitikpi  
Mr D Stewart

**Representation:**

**Claimant:** In person

**Respondent:** Mr T Welch - counsel

**An anonymisation Order under Rule 50(1) and (3)(b) of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is in place in respect of the claimant, respondents and respondents' children.**

# LIABILITY JUDGMENT

It is the unanimous Judgment of the Tribunal that the claimant's claims under:

the Equality Act 2010 (EQA); and

the Employment Rights Act 1996 (ERA) are not well founded, they therefore fail and are dismissed.

The Tribunal however declares that the claimant was not paid a week's notice pay upon termination and she is entitled to the gross sum of £780.

The Tribunal does not have the jurisdiction over the claim for failure to autoenroll the claimant in accordance with the Pensions Act 2008.

12 December 2023

Employment Judge Wright