



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Gheorghe Zait  
**Respondent:** Accurate Fixing Solutions Limited  
**Heard at:** By CVP  
**On:** 31 October 2023  
**Before:** Employment Judge Yardley

## Representation

**Claimant:** In person. The Claimant was assisted by Dana Dima interpreting in Romanian on behalf of the Claimant.  
**Respondent:** Ms Gabriela Burlacu, MD of the Respondent.

## JUDGMENT

The Claimant was not an employee or worker of the Respondent at the relevant time. The claim for unlawful deduction of wages is therefore dismissed because the Tribunal does not have jurisdiction to determine it.

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**Employment Judge EJ Yardley**

**Date: 31 October 2023**

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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