



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr F McBeth  
**Respondent:** Hydro-Cleansing Ltd  
**Heard at:** London South (by video)  
**On:** 24 January 2024  
**Before:** Employment Judge P Klimov (sitting alone)  
**Representation:**  
**Claimant:** In person  
**Respondent:** Mr G Brady, operations director

## JUDGMENT by Consent

1. The respondent must pay the claimant the sum of **£1,500** (net) in full and final satisfaction of the claimant's complaints of:
  - (i) unauthorised deduction from wages/holiday pay with respect to the claimant's holidays accrued but not taken on the date the claimant's employment ended, and
  - (ii) unauthorised deduction from wages/breach of contract with respect to any commission payments due to the claimant.
2. The claimant's remaining complaint in the claim of discrimination on the ground of belief is not affected by this judgment and shall proceed to be decided on its merits.

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Employment Judge Klimov  
Date: 27 January 2024

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>