



EMPLOYMENT TRIBUNALS

Claimant: Mr A Chandler

Respondent: Reflex Sales & Marketing Ltd

Heard at: Cardiff (by CVP) **On:** 29 January 2024

Before: Employment Judge C Sharp
(sitting alone)

Representation:
Claimant: In person
Respondent: Mr L Samuel (Director)

JUDGMENT

The judgment of the Tribunal is that:

1. the Claimant's claim of unauthorised deduction from wages is well-founded and the Respondent will pay the gross sum of £3750 to the Claimant;
2. By consent, it is agreed that the Claimant's claim of unpaid accrued annual leave is well-founded, and the Respondent will pay the gross sum of £173 to the Claimant.

Employment Judge C Sharp
Dated: 29 January 2024

JUDGMENT SENT TO THE PARTIES ON 30 January 2024

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>