



EMPLOYMENT TRIBUNALS

Claimant: Mr Paul Jefferson

Respondent: J Melton Limited

Record of an Attended Hearing at the Employment Tribunal

Heard at: Lincoln

Heard on: 15 January 2024

Before: Employment Judge Hutchinson (sitting alone)

Appearances:

Claimant: In person

Respondents: Mr C Peel, Elcons Employment Law

JUDGMENT

The Employment Judge gave Judgment as follows:

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay to the Claimant the sum of **£2,978.64 gross**.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay to the Claimant the sum of **£4,537.50**.
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£16,170.40**.
4. The Respondent must pay the Claimant **£23,686.54 in total**.

Employment Judge Hutchinson

Date: 24 January 2024

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.