



EMPLOYMENT TRIBUNALS

Claimant: MISS DARA PRICE

Respondent: VINCENT HENDRICKSON

JUDGMENT

Heard at: Birmingham **On:** 25 January 2024 at 10 a.m. by CVP

Before: Employment Judge N. Clarke

Appearances

For the Claimant: Miss D. Price, on her own behalf

For the Respondent: No appearance

1. The complaint in respect of holiday pay is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant for holidays accrued but not taken on the date the Claimant's employment ended.
2. The Respondent shall pay the Claimant **£854.92**, being a net figure.
3. The complaint in respect of notice pay is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant notice pay.
4. The Respondent shall pay the Claimant **£285.50**, being a net figure.
5. When the proceedings were begun the Respondent was in breach of its duty to provide the Claimant with a written statement of employment particulars. There are no exceptional circumstances that make an award of an amount equal to two weeks' pay unjust or inequitable. It is just and equitable to make an award of an amount equal to four weeks' pay. In accordance with section 38 Employment Act 2002 the respondent shall therefore pay the claimant **£2,282.42**.
6. **The total owing is £2,282.42.**

Case Number: 1305727/2023

Employment Judge Clarke

25 January 2024