



EMPLOYMENT TRIBUNALS

Claimant: Lisa Brightwell

Respondent: Totalpost Mailing Ltd

On: 24 November 2023

Before: Employment Judge Shotter

JUDGEMENT BY CONSENT

The judgement of the Tribunal is that by agreement reached between the parties:

1. The unlawful deduction of wages claim has been satisfied and the claim for unlawful deduction of wages is dismissed on withdrawal by the claimant.

2. The claimant aged 47 was employed from 18 May 2007 to the effective date of termination 28 April 2023, when she was dismissed by reason for redundancy, and she is entitled to a redundancy payment in the sum of £11,020. The respondent is ordered to pay to the claimant the sum of £11,020 (19 weeks x 580).

3. The claimant was entitled to be paid for 11-days accrued holiday untaken at the effective date of termination and her claim for holiday pay is well-founded. The respondent is ordered to pay to the claimant holiday pay in the sum of £999.35 net (£1817 net per month, daily rate 90.85 x 11).

4. The claimant was entitled to 12-weeks unpaid notice and her claim for wrongful dismissal is well-founded. The respondent is ordered to pay to the claimant notice pay in the sum of £5451 net (£454.25 x 12 weeks)

5. The hearing on 4 December 2023 is vacated.

Employment Judge Shotter

Date: 24 November 2023

Case Number: 2406950/2023

JUDGMENT SENT TO THE PARTIES ON

24 November 2023

FOR THE SECRETARY OF THE TRIBUNALS