



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Williams

**Respondent:** Asda Stores Limited

**Heard at:** Watford

**On:** 17-19 October 2023  
3 November 2023 (in chambers)  
& 12 January 2024

**Before:** EJ Bansal & Members – Mr D Wharton & Mr W Dykes

## Representation

**Claimant:** Ms H Sheves (FRU Representative)

**Respondent:** Mr S Liberadzki (Counsel)

# JUDGMENT

The unanimous Judgment of the Employment Tribunal is that the Claimant's claims for unfair dismissal, discrimination arising from disability and failure to make reasonable adjustments are not well founded and are dismissed.

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**Employment Judge Bansal**  
**Date 19 January 2024**

JUDGMENT SENT TO THE PARTIES ON  
31 January 2024

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.