



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Pach

Respondent: Wincanton Holdings Ltd and Ors

Heard at: Cambridge **On:** 8 January 2024

Before: Employment Judge Dobbie

Appearances

For the claimant: Mrs Suwalska-Pawlik (solicitor)

For the respondents: Mr C Kelly (counsel)

Interpreter: Mr P Kubiak

JUDGMENT

1. For the reasons given orally on 8 January 2024, the following decisions were made in respect of the Claimant's applications to amend:
 - (a) The particulars / allegations at paragraphs 1.1.8 and 1.1.7 of the draft list of issues (at 10.7 and 10.8 of EJ Warren's Order sent to the parties on 2 October 2023) are allowed and proceed to the final hearing;
 - (b) The particulars / allegation at paragraph 1.1.23 of the draft list of issues (at 10.23 of EJ Warren's Order sent to the parties on 2 October 2023) is refused and will not proceed to the final hearing;
 - (c) The two protected acts at 4.1.2 and 4.1.3 of the draft list of issues (at 19.2 and 19.3) of EJ Warren's Order sent to the parties on 2 October 2023) are allowed and will proceed to the final hearing.

Employment Judge Dobbie
Date: 11 January 2024

JUDGMENT SENT TO THE PARTIES ON
31 January 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>