



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Niraula

**Respondent:** High Road Hospitality Ltd

## JUDGMENT

The claim is struck out.

## REASONS

1. By letter dated **19 July 2022**, the Claimant was given the opportunity to give reasons that the unfair dismissal complaint should not be struck out (because it appeared from the claim form that the Claimant was employed for under two years). No response was received from the Claimant.
2. By a letter dated **7 November 2023** the Tribunal gave the claimant an opportunity to contact the Tribunal by **14 November 2023** to make representations or to request a hearing, as to why the claim should not be struck out because the claimant had not complied with the Order of the Tribunal dated **31 August 2023**.
3. The claimant has failed to make representations in writing and has failed to ask for a hearing. The claim is therefore struck out.

**Employment Judge Quill**

Date: 10 January 2024

JUDGMENT SENT TO THE PARTIES ON  
31 January 2024

FOR THE TRIBUNAL OFFICE