



EMPLOYMENT TRIBUNALS

Claimant: Mr P Edwards

Respondent: Park Sheet Metal Company Ltd

Heard at: Birmingham (by CVP)

On: 22, 23 January 2024

Before: Employment Judge Meichen

Appearances

For the claimant: in person supported by his son Mr L Edwards

For the respondent: Mr G Penter, the former finance director for the respondent

JUDGMENT

1. The claimant was unfairly and wrongfully dismissed by the respondent.
2. The respondent shall pay the claimant:
 - (i) A basic award of £2280 (based on 4 years of service, claimant was 61 at the time of dismissal and agreed gross weekly pay of £380).
 - (ii) Loss of statutory rights £500.
 - (iii) Unpaid net notice pay of £990 (based on a notice period of 4 weeks, agreed net weekly pay of £330 and the agreed fact that the claimant had only been paid 1 weeks notice).
 - (iv) A total of £3770.
3. The recoupment provisions do not apply to this award.

Employment Judge Meichen

24.01. 2024

Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.