



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S J Grimes

**Respondent:** Asda Stores Limited

**HELD at Newcastle CFCTC ON: Monday 22 January to Friday 26 January 2024**

**BEFORE:** Employment Judge Johnson

**Members:** Ms D Winship  
Mr R Gregg

## REPRESENTATION:

**Claimant:** In person (assisted by her husband Mr Grimes)

**Respondent:** Mr S Gittins of Counsel

# JUDGMENT

The unanimous Judgment of the Employment Tribunal is as follows:-

1. The claimant's complaint of unfair constructive dismissal is not well founded and is dismissed.
2. The claimant's complaints of unlawful discrimination because of pregnancy, contrary to section 18 of the Equality Act 2010, are not well founded and are dismissed.

G Johnson

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**Employment Judge Johnson**

Date: 29 January 2024

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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