



EMPLOYMENT TRIBUNALS

Claimant: Ms K Lewis
Respondent: Leavy Community UK Ltd
Heard at: Watford Employment Tribunal (In Public; By Video)
On: 20 December 2023
Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: In Person
For the respondent: No appearance and no representation

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

Having heard from the Claimant, and considered the documents provided, and the Respondent having failed to submit a response, the following judgment is issued:

1. The Claimant had a contract of employment with Leavy Community UK Limited. In accordance with that contract, she was entitled to be paid £580 for the period . The Respondent is therefore ordered to pay damages for breach of contract of £580.
2. Had I not been satisfied that the Claimant had a contract of employment, then I would have been satisfied that she was a “worker” as defined by Section 230(3)(b) of the Employment Rights Act 1996 and that there had been an unauthorised deduction from wages of £570.

Employment Judge Quill

Date: 20 December 2023

JUDGMENT SENT TO THE PARTIES ON

25 January 2024

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. If there are written reasons for the judgment, they are also published. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording. You will be required to pay the charges authorised by any scheme in force unless provision of a transcript at public expense has been approved.

If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

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<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>