



EMPLOYMENT TRIBUNALS

Heard at: London South **On:** 15th to 19th January 2024

Claimant: Mrs P White

Respondent: London Ambulance Service NHS Trust

Before: Employment Judge Ramsden

With members Mrs R Bailey

Mr R Singh

Representation:

Claimant Mr F Clarke, Counsel

Respondent Ms D van den Berg, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that the complaints of:

1. indirect disability discrimination (pursuant to section 19 of the Equality Act 2010);
2. failure to make reasonable adjustments for disability (pursuant to section 21 of the Equality Act 2010);
3. constructive unfair dismissal (pursuant to section 95(1)(c) of the Employment Rights Act 1996); and
4. automatic unfair dismissal for raising health and safety concerns (pursuant to sections 100(1)(d) and 100(1)(e) of the Employment Rights Act 1996),

are not well-founded and are dismissed.

Employment Judge Ramsden

Date 19 January 2024

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.