



EMPLOYMENT TRIBUNALS

Claimant: Miss R Lord

Respondent: 1. mode transport planning (London) Ltd 2. Christopher Holdup

JUDGMENT

The complaint that the claim was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Tribunal Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal compliant.
3. The complaint was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Faulkner
Date: 26th January 2024.

JUDGMENT SENT TO THE PARTIES ON
26th January 2024

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Amna Khawar
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FOR THE TRIBUNAL OFFICE