



EMPLOYMENT TRIBUNALS

Claimant: Ms Zalejska
Respondent: Cameo Consultancy (Recruitment) Limited
Heard at: Reading Employment Tribunal
On: 15 December 2023
Before: Employment Judge Annand
Ms Tufts
Mr Juden

Representation

Claimant: Ms Zalejska
Respondent: Mr Hurd, Counsel

REMEDY JUDGMENT

1. The Respondent is ordered to pay the Claimant £2,851.04 for loss of income, pension loss and holiday pay.
2. The interest on these financial losses has been calculated, from the mid-point between the date of the discriminatory act and the date of the remedy hearing, at a rate of 8%, as being £171.22. The Respondent is ordered to pay this amount to the Claimant.
3. The figures above are gross figures. The Respondent is to pay the tax and national insurance owed on these amounts to HMRC directly and pay the remaining net amount to the Claimant.
4. The Respondent is also ordered to pay the Claimant £14,000 for injury to feeling.
5. The interest on the injury to feeling has been calculated from the date of the discriminatory act to the date of the remedy hearing, at a rate of 8%, as being £1,681.53. The Respondent is ordered to pay this to the Claimant.

Employment Judge Annand

Date: 15 December 2023

JUDGMENT SENT TO THE PARTIES ON

26/01/2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.