



EMPLOYMENT TRIBUNALS

Claimant: Mrs Rebecca Lock
Respondent: International Copiers UK Limited
Heard at: Norwich by CVP
On: 4 and 5 January 2024
Before: Employment Judge M Warren
Members: Mrs C Carr and Mrs F Tankard

Representation

Claimant: Mr P Lock, Claimant's husband
Respondent: Mrs K Healey, Office Manager

JUDGMENT

1. The Claimant's claims that she was discriminated against by reason of her pregnancy and that she was unfair dismissed because of her pregnancy or a reason related to her pregnancy, each fail and are dismissed.

Employment Judge M Warren

Date 5 January 2024

JUDGMENT SENT TO THE PARTIES ON
26 January 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>