



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Gupta

**Respondent:** Comforting Hands Recruitment Ltd

**Heard at:** Leeds (by CVP)

**On:** 24 January 2024

**Before:** Employment Judge Bright

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Not in attendance

# JUDGMENT

1. The complaint of breach of contract in relation to notice pay and holiday pay is well-founded.
2. The respondent shall pay the claimant **£1892.00** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

*Employment Judge Bright*

*24 January 2024*

## Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.