



# EMPLOYMENT TRIBUNALS

## Claimant

Mr D Battley

v

## Respondent

Felixstowe Dock and Railway Company

**Heard at:** Cambridge (via CVP)

**On:** 13 December 2023

**Before:** Employment Judge Andrew Clarke KC

## Appearances

**For the Claimant:** Mr B Marsh (friend)

**For the Respondent:** Mrs L Mankau (counsel)

## JUDGMENT

1. The application by the claimant to amend the claim so as to add claims in respect of the making of protected disclosures (s.47B of the Employment Rights Act 1996), victimisation under s.27 of the Equality Act 2010 and for detriment suffered in the capacity of a safety representative under the Safety Representatives and Safety Committees Regulations 1977 is dismissed.
2. Pursuant to Rule 37(1)(a) and/or (b) each claim made by the claimant is struck out as having no reasonable prospect of success and/or because of the unreasonable manner in which the proceedings have been conducted.

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Employment Judge Andrew Clarke KC

Date: 22 December 2023

Sent to the parties on: 25 January 2024

For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.