



EMPLOYMENT TRIBUNALS

Claimant: Mr Majidy

Respondent: School of Oriental & African Studies

London Central: in person on **23-26 January 2024**

Before: Employment Judge Nicolle

Non-legal members: Mr M Reuby and Ms Z Darmas

Representation:

Claimant: in person

Respondent: Ms K Barry of counsel.

Judgement

1. The claims for direct race discrimination under 13 of the Equality Act 2010 (the EQA) and victimisation under S 27 of the EQA fail and are dismissed.

Reasons

2. Oral reasons were given to the parties on 26 January 2024.

Employment Judge Nicolle

26 January 2024

Sent to the parties on:

26/01/2024

For the Tribunal:

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Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.