



# EMPLOYMENT TRIBUNALS

**Claimant: Sarah Humpleby**

**Respondent: Dean Howgate and Susan Crabtree  
t/a Bailey's Sandwich Bar and Cafe**

**Heard at: Leeds By CVP**

**On: 26 January 2024**

**Before: Employment Judge Shepherd**

**Appearances:**

**For the claimant: In person**

**For the respondent: Mr Howgate**

## JUDGMENT

The claim of unpaid holiday pay succeeds and the respondent is ordered to pay the claimant the gross sum of £1,762.97.

**Employment Judge Shepherd**

26 January 2024

Sent to the parties on:

For the Tribunal :

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>