



EMPLOYMENT TRIBUNALS

Claimant: Mr C Duncan

Respondent: (1) Department for Environment, Food & Rural Affairs
(2) Kath Webster
(3) Kirsty Line
(4) John Miller
(5) Ngaire Surey
(6) Charlotte Lambert

Heard at: London South (by CVP)

On: 9 January 2024

Before: Employment Judge Carney

Representation

Claimant: In person

Respondent: Mr S Maini-Thompson, counsel

JUDGMENT

1. The unfair dismissal claim was lodged outside the statutory time limit. It was not reasonably practicable for the claim to have been presented within that time limit but the claim was not presented within such further period as was reasonable. This claim is therefore dismissed as the Tribunal has no jurisdiction to consider it.

Employment Judge **Carney**
11 January 2024

JUDGMENT SENT TO THE PARTIES ON
26 January 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>