



EMPLOYMENT TRIBUNALS

Claimant:
Miss B Romain

v

Respondent:
Vodafone Ltd

Heard at: Reading

On: 11-15 December 2023

Before: Employment Judge Anstis
Ms E Bristow
Ms C Whitehouse

Appearances:
For the Claimant: In person
For the Respondent: Ms K Moss (counsel)

JUDGMENT

1. The claimant was subject to unlawful victimisation when a grievance was raised against her. The respondent must pay the claimant £7,000 compensation for injury to feelings, plus £759.45 interest, making a total of £7,759.45.
2. The claimant's other claims are dismissed.

Employment Judge Anstis
15 December 2023

Sent to the parties on: 25 January 2024.....

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For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>