



EMPLOYMENT TRIBUNALS

Claimant: Mr R Keates

Respondent: Purple Apple Management Ltd (in Liquidation)

Heard at: Manchester Employment Tribunal (by CVP)

On: 19 January 2024

Before: Employment Judge Dunlop

Representation

Claimant: In person, supported by Mr A Keates (Father)

Respondent: Did not attend and was not represented

JUDGMENT ON A PRELIMINARY ISSUE

1. The Tribunal has no jurisdiction to hear the claimant's claims of unauthorised deductions from wages (unpaid salary), unauthorised deductions from wages (holiday pay) breach of contract (notice pay), breach of contract (expenses) and for a redundancy payment.
2. The claim was not presented within the time limits set out in sections 23 Employment Rights Act 1996 (deductions), Article 7 Employment Tribunal Extension of Jurisdiction (England & Wales) Order 1994 (notice pay and expenses) and section 164 Employment Rights Act 1996 (redundancy payment). The relevant tests for the extension of time limits have not been met.
3. The claim is dismissed.

Employment Judge Dunlop

Date: 19 January 2024

SENT TO THE PARTIES ON

Date: 26 January 2024

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FOR EMPLOYMENT TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>