



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms N Kumari

**First Respondent:** Mersey Care NHS Foundation Trust

**Second Respondent:** Greater Manchester Mental Health NHS Foundation Trust.

## **CERTIFICATE OF CORRECTION** **Employment Tribunals Rules of Procedure 2013**

Under Rule 69, the judgment sent to the parties on 4 December 2023 is corrected so that line one of paragraph 2 of the corrected judgment reads as follows (correction shown below in bold):-

“2. The following complaints against the **first** respondent:-”

Employment Judge Leach  
Date 18 January 2024

SENT TO THE PARTIES ON  
25 January 2024

FOR THE TRIBUNAL OFFICE

**Important note to parties:**

Any dates for asking for written reasons, applying for reconsideration or appealing against the judgment are not changed by this certificate of correction and corrected judgment. These time limits still run from the date the original judgment or reasons were sent, as explained in the letter that sent the original judgment.



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms N Kumari

**First Respondent:** Mersey Care NHS Foundation Trust

**Second Respondent:** Greater Manchester Mental Health NHS Foundation Trust

## JUDGMENT

The complaints listed below are struck out under Rule 37 of the Employment Tribunal Rules of Procedure 2013 (“Rules”) on the grounds that they have no reasonable prospects of success.

1. All complaints against the second respondent.
2. The following complaints against the first respondent:-
  - a. complaints of direct race/sex discrimination in a recruitment exercise in 2020.
  - b. complaints of direct race/sex discrimination relating to the treatment of a black female patient by a former colleague of the claimant in 2022.
  - c. the following complaints of harassment contrary to section 26 Equality Act 2010 (protected characteristic sex)
    - i. a complaint that on 2 July 2022, unnamed employees of the first respondent were outside the claimant’s room.
    - ii. a complaint that an employee of the second respondent contacted the claimant about ring bunders that she had not ordered.
    - iii. A complaint that an administrative employee of the claimant contacted the claimant on a day off.

Employment Judge Leach

**30 November 2023**

JUDGMENT SENT TO THE PARTIES ON

4 December 2023

FOR THE TRIBUNAL OFFICE