



EMPLOYMENT TRIBUNALS

Claimant: Mr P Hargrove

Respondent: Hattons Travel

Heard at: Liverpool (by video hearing)

On: 8 December 2023

Before: Employment Judge Buzzard

REPRESENTATION:

Claimant: In Person

Respondent: Mr Brian Hatton (Director)

JUDGMENT

The claimant's sole claim of unfair dismissal is dismissed.

REASONS

The claimant complains of unfair dismissal. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal claim.

The claimant concedes that he was employed by the respondent for less than two years. Therefore the claimant is not entitled to claim unfair dismissal.

Employment Judge Buzzard

8 December 2023

JUDGMENT SENT TO THE PARTIES ON
14 December 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>