



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr A Amadi

v

Mitie Limited

Heard at: Watford Tribunal **On:** 4,5,6,7,8,11,12 December 2023

Before: Employment Judge Cowen
Mrs J Hancock
Ms L Jaffe

Appearances

For the Claimant: Mr Amadi (in person)

For the Respondent: Mr Downey (counsel)

JUDGMENT

- 1 For the reasons given in the oral judgment at the hearing;
 - a. the Claimant's claims for s.13 EqA2010 race and disability discrimination are dismissed.
 - b. The Claimant's claims for s26 and s27 EqA 2010 harassment and victimisation are dismissed.
 - c. The Claimant's claim for s.13 ERA 1996 unlawful deduction from wages is dismissed.
 - d. The Claimant's claims for s.98 ERA 1996, unfair dismissal succeeds.
- 2 The Respondent shall pay the Claimant £1,298.10 comprising of a basic award of £4327 less 70% contribution. No compensatory award is made due to 100% Polkey award.
- 3 The deposit held in relation to case 3332877/2018 in the sum of £500 shall be paid to the Respondent.

Date: 13/12/2023
Employment Judge Cowen

JUDGMENT SENT TO THE PARTIES ON
24/01/2024

FOR THE TRIBUNAL OFFICE

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