



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Rahman

**Respondent:** Your Mortgage People Limited

**Heard at:** Southampton **On:** 8, 9, 10 and 11 January 2024

**Before:** Employment Judge Self  
Ms A Sinclair  
Mr M Richardson

## Appearances

For the Claimant: In Person

For the Respondent: Mr R Wayman - Counsel

# JUDGMENT

1. The Claim of unfair dismissal is not well-founded and is dismissed.
2. The Claims of race discrimination (direct and harassment) are not well-founded and are dismissed.
3. The Claim of public interest disclosure detriment is not well-founded and is dismissed.

Employment Judge Self  
11 January 2024

Sent to the parties on:  
23<sup>rd</sup> January 2024

For the Tribunal Office