



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Tomin

**Respondent:** My E-Motion Limited

**Heard at:** Cardiff      **On:** 24<sup>th</sup> January 24

**Before:** Tribunal Judge DS McLeese Sitting as an Employment Judge

## Representation

**Claimant:** In person

**Respondent:** Mr Michael Newman

# JUDGMENT

## Employment Tribunal Rules of Procedure 2013 – Rule 21

1. The claim of unlawful deduction from wages is well founded and is upheld.
2. The Respondent is to pay the Claimant the withheld wages of £1,000 within 14 days.
3. There had previously been a Rule 21 Judgment in this matter due to the Respondent failing to provide a response.
4. A hearing was ordered and took place today.
5. Mr Newman attended and was permitted to ask questions of the Claimant but was not permitted to give evidence or adduce evidence on behalf of the Respondent.
6. Mr Newman has been informed that if the Respondent wishes written reasons for the Tribunal's decision they may be requested in writing within 14 days of the sending of this decision.

Employment Judge **DS McLeese**

Date 24<sup>th</sup> January 2024

JUDGMENT SENT TO THE PARTIES ON 25 January 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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