



EMPLOYMENT TRIBUNALS

Claimant: Miss M Gooden

Respondent: Staffordshire County Council

Heard at: Midlands West

On: 22 23 24 25 26
January 2024

Before: Employment Judge Woffenden

Members: D P Hill
R Payne

Representation

Claimant: In Person

Respondent: Ms L Halsall of Counsel

JUDGMENT

- 1 The claimant's claim of unfair dismissal fails and is dismissed.
- 2 The claimant's claim under section 20/21 Equality Act 2010 (failure to make reasonable adjustments) fails and is dismissed.
- 3 The respondent has failed to give the claimant an itemised pay statement at or before her wages were paid to her in August 2022 in accordance with section 8 Employment Rights Act 1996.

Employment Judge Woffenden

Date 26th January 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>