



EMPLOYMENT TRIBUNALS

Claimant: Mrs Theresa Salmon
Respondent: London Borough of Newham
Heard at: East London Hearing Centre (by CVP)
On: 20, 21, 22 September 2023 and
24, 25 and 26 January 2024
Before: Employment Judge Byrne
Members: Mrs S Jeary
Mrs S Dengate

Representation

Claimant: Mr Akinmutande, Lay Representative
Respondent: Mr Gray-Jones, Of Counsel

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The claim for constructive dismissal is not well-founded and is dismissed.
2. The disability discrimination (reasonable adjustments) claim is not well-founded and is dismissed.

Employment Judge Byrne
Date: 26 January 2024