



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Zhang  
**Respondent:** CareerVantageUK Ltd (in voluntary liquidation)  
**Heard at:** East London Hearing Centre  
**On:** 23 January 2024  
**Before:** Employment Judge C Lewis  
**Members:** Mrs G Forrest  
Mrs B K Saund

## Representation

**Claimant:** Did not attend  
**Respondent:** Did not attend

# JUDGMENT

**The unanimous decision of the Tribunal is that the case is dismissed.**

# REASONS

1. The hearing dates had been listed at a preliminary hearing on 28 September 2022 in the presence of the parties. The hearing was listed to take place on **23-26 and 30 January 2024.**
2. On 5 December 2023 the Respondent's last solicitors informed the Tribunal that the Respondent that they were coming off the record and that correspondence should be directed to The Insolvency Company. A search of the Companies House register showed that the Respondent had gone into creditors voluntary liquidation with liquidators appointed on 5 December 2023.
3. The insolvency practitioner was written to by the Tribunal on 22 December 2023 requiring it to notify the Tribunal by 5 January 2024 whether it intended to attend and advance a case to the final hearing.
4. No response was received from the insolvency practitioner.

5. Neither party attended the hearing nor had either party written to the Tribunal to request a postponement or to explain their non-attendance. The Employment Judge's clerk spent from 9.05 a.m. to 10.30 a.m. trying to contact the parties by email and telephone without success or response.
6. The case was therefore dismissed under Rule 47 of the Employment Tribunals Rules of Procedure 2013.

**Employment Judge C Lewis**  
**Dated: 23 January 2023**