



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Bianca Shevlin

**Respondent:** Cambridge Kitchens Ltd

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Cambridge (in private)

**On:** 8 December 2023

**Before:** Employment Judge Tynan (sitting alone)

### Appearances

**For the Claimant:** Mr P Starjevic, Counsel

**For the Respondent:** Mr J Munro, Solicitor

## JUDGMENT on PRELIMINARY ISSUE

The Claimant was at the relevant time, namely in the period 22 March 2021 to 30 November 2021, a disabled person within the meaning of Section 6 of the Equality Act 2010 by reason of Lupus.

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Employment Judge Tynan

Date: 8 December 2023

Sent to the parties on: 23/01/2024

For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.