

Rules of the National Association of Racing Staff

1 Name

The Association formed under these Rules shall be known as the “National Association of Racing Staff” (“NARS”).

2 NARS Mission Statement

To improve the economic and social well-being of NARS members (“Members”) and Racing Staff in general and to enhance their status, pay and conditions of employment.

To watch over, promote and protect the common and individual interests of its Members and to regulate relations between Members and employers.

To ensure that the opportunity for training and improvement is available to all Racing Staff and Members in particular, in order to achieve their full potential within their work and lives.

3 Objects

The objects of NARS shall be to:

- (i) Improve the economic and social wellbeing of Members and Racing Staff in general and to enhance their status, pay and conditions of employment.
- (ii) Watch over, promote and protect the common and individual interests of Members and to regulate relations between Members and employers.
- (iii) Ensure that the opportunity for training and improvement is available to all Racing Staff and Members in particular.
- (iv) Assist in movements, schemes and projects for the improvement, and betterment of the conditions of workplaces and racing premises.
- (v) Promote, assist and support the provision of improved accommodation and housing for Members.
- (vi) Provide advice, guidance and representation in the workplace (such as internal grievance or disciplinary meetings in the workplace) to Members on matters arising during the course of their work where the Executive Council (“EC”) at its absolute discretion deems appropriate.
- (vii) Provide legal assistance to Members and their relatives where they suffer any accident or injury where the EC at its absolute discretion deems appropriate.
- (viii) Provide legal assistance, advice and representation to Members in employment proceedings (employment tribunal and court proceedings solely) on matters arising during the course of the Member’s work where the EC at its absolute discretion deems appropriate.
- (ix) Obtain representation and/or affiliation to various organisations to ensure that the interests of Members are advocated and protected and to ensure co-operation between NARS and other Trade Unions.

