



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr Adrian Taylor

**Respondent**

v

Allwell Care Company Ltd

**Heard at:** Cambridge Employment Tribunal (CVP)

**On:** 13<sup>th</sup> December 2023

**Before:** Employment Judge King

**Members:** Ms S Blunden  
Mrs L Salmon

**Appearances**

**For the Claimant:** In person

**For the Respondent:** Mr Clarke – professional representative

## REMEDY JUDGMENT

The Claimant having received reserved judgment in respect of his claims, the Tribunal awards the Claimant the following damages as remedy:

Financial losses £7,568.16 (net)  
Marriage counselling losses £540.00  
Personal counselling losses £540.00  
Injury to feelings £9,100.00  
Aggravated Damages £3,000.00

Sub total £20,748.16

Interest on injury to feelings £1,505.86  
Interest on financial losses £712.70

Total £22,966.72

**Total judgment payable by the Respondent £22,966.72**

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Employment Judge King

Date 20.12.23

JUDGMENT SENT TO THE PARTIES ON  
23 January 2024

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>