



EMPLOYMENT TRIBUNALS

Claimant: Miss S. Bamber

Respondent: Care Solutions Liverpool Limited
(in creditors' voluntary liquidation)

Heard at: Manchester **On:** 18 January 2024

Before: Employment Judge Leach

Representation

Claimant: Mr Rixon (solicitor)

Respondent: Did not attend. No appearance entered.

JUDGMENT

1. The respondent is ordered to pay the claimant a total of £7874.37 in respect of her unfair dismissal complaint. The calculation of this amount is in the attached schedule.
2. The complaint that the respondent made unlawful deductions from wages (failure to make pension payments) is withdrawn by the claimant as pension payments are excluded from the definition of wages. The claimant will pursue a remedy elsewhere.

Employment Judge Leach

Date: 18 January 2024

JUDGMENT SENT TO THE PARTIES ON

24 January 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

SCHEDULE

Breakdown of calculation of Unfair Dismissal Award

The claimant had 3 years' continuous employment with the respondent.

The claimant's date of birth is 8 April 1991

The claimant's weekly wage as at the date of dismissal (7 March 2023) was:

£562.73 gross

£458.08 net

The claimant commenced agency employment on 13 March 2023 (one week following dismissal). Her earnings are £363.63.

1. Basic Award (3 x %562.73) =	£1688.19
2. Compensatory award	
a. Loss of earnings immediately following dismissal (one week's net pay)	£458.08
b. Loss of earnings from 13/3/23 to date of this hearing: 44 weeks x 94.45 (net difference in pay)	£4155.80
c. Future losses (14 weeks)	£1322.30
d. Loss of statutory rights	£ 250.00
Total amount award	£7874.37



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2407297/2023**

Name of case: **Miss S Bamber** v **Care Solutions Liverpool Limited (in creditors' voluntary liquidation)**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day, the calculation day, and the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 24 January 2024

the calculation day in this case is: 25 January 2024

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office