



EMPLOYMENT TRIBUNALS

Claimant: D Wilbourne-Kay

Respondent: IP Polymers Limited

Heard at: Leeds On: 12 January 2024

Before: Employment Judge Jaleel

Representation

Claimant: Did not attend

Respondent: Did not attend

JUDGMENT

The Judgement of the Tribunal is that:

1. The claim is dismissed due to non-attendance of the Claimant under Rule 47 of the Employment Tribunals Rules of Procedure 2013 (as amended).

REASONS

1. The Claimant did not attend the final hearing listed for 12 January 2024.
2. The Tribunal staff made the following attempts to contact the claimant about his non-attendance. A phone call was made and an answerphone message was left for him to contact the Tribunal/join the hearing. The hearing was delayed by 10 minutes to allow the claimant to join the hearing, he did not.
3. I am satisfied that the claimant was aware of the hearing; he was sent correspondence on 19 December 2023 containing details of the hearing and instructions on how to join.
4. Taking into account that it is for the claimant to establish his claim, and bearing in mind the overriding objective, I exercised the power in rule 47 to dismiss the claim.

Employment Judge Jaleel

Date 22 January 2024