



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mrs S Roberts

Respondent
(1) Aspens Services Ltd
(2) Mellors Catering Services Ltd

JUDGMENT MADE AT A TELEPHONE PRELIMINARY HEARING

HELD AT Birmingham

ON 17 January 2024

EMPLOYMENT JUDGE Hughes

Representation

For the Claimant: In person

For the First Respondent: Miss M Wood, ER Specialist

For the Second Respondent: Not in attendance

JUDGMENT

1 Terms of settlement having been reached through ACAS, the claim against the Second Respondent is dismissed on withdrawal.

2 The claim is not struck out because it was presented out of time. I have extended time for it to be heard because it was not reasonably practicable for it to be presented in time and was presented within such further period as was reasonable.

3 The claimant's claim for breach of contract in respect of contractual maternity pay is well founded and the first respondent is ordered to pay her damages of £1616.13 (gross).

Employment Judge Hughes
on 19 January 2024