



EMPLOYMENT TRIBUNALS

Claimant: Mr Liam Atwal

Respondent: Seven Resourcing Limited

PRELIMINARY HEARING

Heard at: Birmingham by CVP
On: 7 November 2023
Before: Employment Judge Cansick

Representation

Claimant: In person
Respondent: Ms K Annand, Counsel

JUDGMENT

1. The claimant's claims of unauthorised deduction of wages, breach of contract and breach of Regulation 16 of the Working Time Regulations 1998 were presented out of time and it was reasonably practicable to have presented them in time. The tribunal does not therefore have jurisdiction to hear those claims and they are struck out.
2. The claimant's claim of breach of Regulation 5 of the Agency Workers Regulations 2010 was presented out of time and it is not just and equitable to consider the claim. The tribunal does not therefore have jurisdiction to hear the claim and it is struck out.
3. For the avoidance of doubt all claims in these proceedings have been struck out.

Employment Judge Cansick

Date: 7 November 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.