



# EMPLOYMENT TRIBUNALS

Claimant: Mr L T Johnstone

Respondent: Clear Flow Water Solutions Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 09 August 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,142.00 calculated as follows: The Claimant was 32 years old at the date of his dismissal and had accrued two complete years of service. He is therefore entitled to two weeks' pay, capped at £571 per week.
3. The respondent must pay the claimant **£1,142.00** in total.
4. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions.

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Employment Judge Ramsden  
Date: 11 January 2024