



EMPLOYMENT TRIBUNALS

Claimant: Miss M Herring
First Respondent: Kent Catholic Schools' Partnership
Second Respondent: The Maplesden Noakes School
Heard at: Remote hearing
On: 1 November 2023
Before: Employment Judge Harrington

Appearances

For the Claimant: In person
For the First Respondent: Ms K Moss, Counsel
For the Second Respondent: Mr C Canning, Counsel

JUDGMENT

- 1 The Tribunal does not have jurisdiction to determine the Claimant's claim of breach of contract pursuant to articles 3 – 5 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994. Accordingly, the Claimant's claim of breach of contract, brought against the First Respondent, is struck out under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success.
- 2 The Claimant's claim of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The claim of unfair dismissal is therefore dismissed.
- 3 The Claimant's claim of disability discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Employment Judge Harrington
1 November 2023